

TIA PLAN UPDATE

February 13, 2023

Eligible Teachers

- teaching in an eligible teaching assignment at the time of winter class roster submission during the school year of data submission
- earning a credible year of service in GPISD in a position with a PEIMS role ID of 087 (teacher of record)
- being appraised by T-TESS and scoring a rating of proficient or higher across all dimensions in Domain 2: Instruction and Domain 3: Learning Environment
- must participate in T-TESS & the Student Growth Measurement
- must be ESL / Bilingual Certified

Phase I: 2023-2024

- ESL Certification
- Teacher of record whose students are administered the STAAR with a TEA progress measure
- Math: 4th, 5th, 6th, 7th, 8th & Algebra I
- ELA: 4th, 5th, 6th, 7th, 8th, ENG I & ENG II
- Includes SPED Teachers listed as teachers of record for the listed contents
- Pre-Test = Previous year's STAAR/EOC
- Post-Test= End of year STAAR/EOC

Phase 2
2024-2025

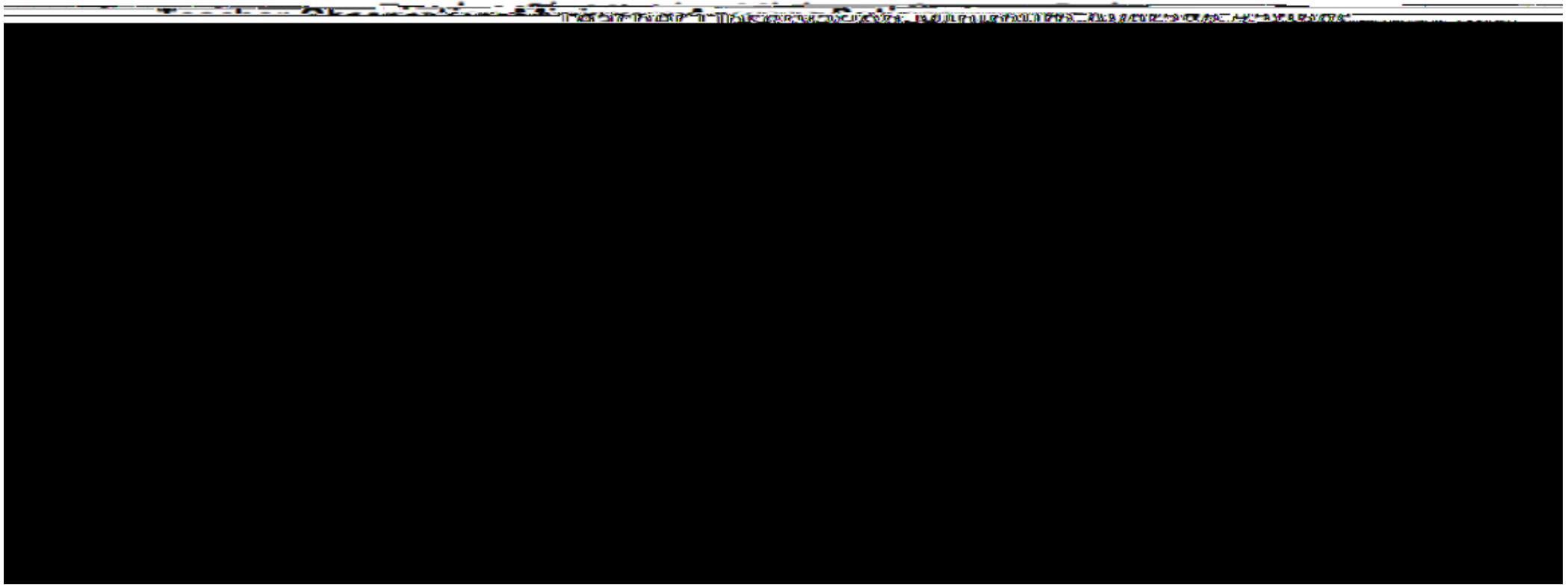
PHASE 3
2025-2026

PHASE 4
2026-2027

Galena Park ISD's Student Growth for TIA



Galena Park's – State Minimum



Weighting of T-TESS vs Student Growth Measure

- Components for teacher's eligibility: (GPISD - ESL Certification)
 - 30% of score = Teacher performance (T-TESS Domains 2 & 3)
 - 70% of score = Student growth measures
- Final Designation Calculation
 - Final T-TESS Domains 2 & 3 _____ x .30 = Final T-TESS Summative Weighted Score
 - Final Student Growth Score _____ x .70 = Final Student Growth Weighted Score
- _____
- CUT SCORES TBD

SPENDING PLAN

- ~ 90% to the designated teacher
- ~ 10% to the district to support rollout and implementation

